



BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF
GRADUATE SPORTS COACH

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BROMSGROVE SCHOOL MISSION STATEMENT

FLAIR : DISCIPLINE : ACADEMIC RIGOUR

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful independent schools. The Senior section has 950 students, with another 700 students in younger year groups. We are co-educational with a roughly equal mix of boarding and day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – around 50% achieve A*/A at A Level, two-thirds 7 – 9 at GCSE with a further quarter at both levels gaining a B or a 6. In 2018 our IB Diploma students averaged 38.4 points. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top six ranked schools for sport nationally for both the last five years that rankings have been published). Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the School is based on the House system. Each house has a Houseparent and a tutor team which caters for around 85 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is encouraged.

The School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts





THE ROLE

Post: Graduate Sports Coach

Line Manager: Reports directly to Mr Paul Mullan (Deputy Head Co-curricular)

Hours of Work: During School terms you will be required to work all School hours whilst the School is in session and at any other time (including during School holidays, at weekends and before and after the School's normal starting and finishing times) as may be necessary in the reasonable opinion of your Line Manager for the proper performance of your duties.

Holidays: Subject to the section 'Hours of Work' above, you are entitled to take all School holidays in accordance with the published dates in the School Calendar. Public and Bank Holidays occurring during School terms may be working days.

Salary: £15,000 per annum

Accommodation: Accommodation is available and is charged at a notional rate .

Sickness Benefit:	Length of Service	Full Pay (including entitlement to statutory sick pay)
	During Probationary period:	Nil
	During first year:	2 weeks
	During second year:	6 weeks
	During years 3 - 5:	8 weeks
	During years 6 - 10:	10 week
	During year 11 and beyond:	12 weeks

Pension Scheme: A contributory pension scheme of up to 5% is available.

Additional Benefits: Free lunch during term time, car parking, use of library and sports membership at a notional fee.



GENERAL OVERVIEW

This is an excellent opportunity to join a successful department with a national reputation for Physical Education and Games. The PE department is a well-resourced department that offers professional development opportunities and training. At present Bromsgrove School Physical Education Department consists of eleven full time staff (4 in the Prep and 7 in the Senior School) we also employ a number of specialist coaches. Physical Education and Games are seen as an extremely important part of school life at Bromsgrove. Bromsgrove School is one of the leading sports schools in the country. We wish to maintain and develop our high standards. Playing and coaching experience at a high level in any of the major sports would be an advantage. The School has a very high reputation with a strong fixture list across the Country.

We are looking to appoint recent graduates to coach sport with effect from September 2019. Our preference is for candidates who can offer expertise in the major school games including rugby, cricket, hockey, football, netball, tennis, and athletics.

The successful candidates will play a significant role in the coaching of sport in the School, and will assist with the management of School teams and the House sport programme. They will be expected to be available at all times that School sport takes place, including Saturdays during term-time. They will also be expected to contribute fully to boarding school life and have the opportunity to be accommodated in School accommodation.

The successful candidates will also play a role in the wider life of the P.E. department, and may be able to contribute to other academic faculties.

MAIN DUTIES

- To enhance the image and reputation of the Department, both within the School and amongst parents and visitors.
- To help supervise the day to day running of the PE curriculum.
- Help with the organisation of both PE and Games programmes for all students.
- To help with the organisation of fixtures, transport and catering for one of the major sports.
- To take responsibility for the coaching of a squad in each term.
- To assist, where required, with other School squads, including the 1st team in their major sport.

- To assist with the delivery of an enhanced sports science framework, to include video analysis, strength and conditioning and physiological monitoring and assessment.
- To become a mentor to a small group of gifted and talented pupils who may or may not be Sports Scholars, involving regular tutorials.
- To assist with the organisation and implementation of the annual Sports Scholarship assessments.
- To assist with Prep School Taster Days and our annual tournaments.
- To attend the weekly PE department meetings in both the Prep and Senior Schools.
- To assist in developing and clearly laying down the department's policy and procedures consistent with the Aims and Methodology of the School.
- Participating in the School's appraisal programme, assist the Head of Department by drawing comments about staff that support the games programme.
- Supporting members of the academic staff assisting games who may be having problems with individual pupils or classes, ensuring that pupil discipline is maintained.
- Ensuring proper record keeping within the department and ensuring that reporting, both internally and to parents, is consistent with the policy of the School. Registration of both Games and PE lessons to include both effort and attainment grades.

WHOLE SCHOOL

Bromsgrove School has a full boarding ethos and expects all staff to become fully involved in the life and pastoral development of pupils. The graduate sports coach will be expected to:

- Become a tutor in either the Senior School or Prep School boarding houses and undertake two evening duties per week.

PERSON SPECIFICATION

	Essential	Desirable
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Experience/Qualifications		
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I.T. Literate		*
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Experience of working within a School environment		*
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Skills, Knowledge and Abilities		
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Excellent verbal and written communication skills	*	
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Good timekeeping	*	
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Team Player	*	
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Personal		
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Self-motivated	*	
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Personal/Approachable	*	
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Interested in continuous personal development	*	
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HOW TO APPLY

Please visit the School website www.bromsgrove-school.co.uk and complete the online Application Form.

Alternatively you can download the application form and send by post to:

The Personnel Office

Bromsgrove School

Worcester Road

Bromsgrove

Worcestershire

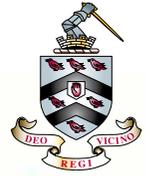
B61 7DU

The closing date for all applications is Wednesday, 20th February 2019.

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.



BROMSGROVE SCHOOL - SENIOR SCHOOL



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|-------------------------------------|---------------------|---|--|
| 1 Headmaster, Bursar, Reception | 9 Elmhurst | 19 Humanities | 29 School Shop |
| 2 Lyttelton | 10 Mary Windsor | 20 Biology | 30 Dining Hall |
| 3 Lupton | 11 Walters House | 21 Chemistry | 31 Café 1553 / Sports Reception |
| 4 Thomas Cookes House / Cookes Room | 12 Housman Hall | 22 Physics | 32 Sports Centre (Gym, Arena, Swimming Pool) |
| 5 Hazeldene | 13 Gatehouse | 23 Routh Concert Hall and Music School | 33 Hospitality Suite |
| 6 Wendron-Gordon | 14 Library, Careers | 24 Cobham Theatre | 34 Webber |
| 7 School House | 15 Kyteless | 25 The Observatory | 35 Prep School |
| 8 Oakley | 16 ADT | 26 Memorial Chapel | 36 Health Centre |
| | 17 Big School | 27 Old Chapel | |
| | 18 Millington | 28 Old Police Station / Exchanging Room/ International Department | |

**South Entrance
B61 7HP**